



## Alight Solutions

**Headquarters:** Lincolnshire, Illinois, USA

**Founded:** 2017 (spun off from Aon Hewitt)

**CEO:** Stephan Scholl

### Payroll and Professional Services Organization Size:

- **Employees:** Over 9,000 as of 2024
- **Revenue:** Approximately \$350 million in fiscal year 2023
- **Industry Experience:** Workday's leading water and Special Districts partner.

**What They Do:** Alight Solutions is a leading provider of financial management, budgeting, and integrated human capital and business solutions. The company specializes in transforming traditional business functions through its comprehensive suite of services, which include:

1. **Professional Services:** These services encompass advisory, consulting, and implementation services to help organizations optimize their Finance, HR and Payroll business processes.
2. **Cloud Deployment and Application Management:** Alight provides services for the deployment and management of cloud-based enterprise applications, particularly Workday, SAP, and Oracle.
3. **HR and Payroll Solutions:** Alight offers managed services for HR and payroll processes, ensuring compliance, accuracy, and efficiency.
4. **Alight's Workday practice** and partnership began in 2008. It includes over 1,550+ Workday certified consultants who have completed 1150+ Workday deployments in 193 countries around the globe. In addition, we are the only organization to have a unique partnership with Workday to bring clients a fully integrated global HR, FINS, and Payroll solution.
5. **Innovation and Market Position:** Alight Solutions brings together modern ERP and CIS with an integrations Workday and SpryPoint Solution designed for Water Agencies and City Governments. Alight's featured solution for CVWD is featured as a Workday Marketplace solution.

**H.I.G. Capital ("H.I.G.")** A leading global alternative investment firm with \$60 billion of capital under management, is pleased to announce that one of its affiliates has signed a definitive agreement to acquire the Payroll and Professional Services Business ("Payroll & Professional Services" or the "Company") of Alight, Inc. ("Alight", NYSE: ALIT) for up to \$1.2 billion.